

BUILD YOUR TECHNICAL SKILLS AND ADVANCE IN A MANUFACTURING CAREER AFTER GRADUATION

CSI Workforce Development and Training Machine Operator School to Registered Apprenticeship Program



This apprenticeship program will give 14 students from Jerome High school the opportunity to earn while they learn critical technical skills in a safe setting with local companies. All students will be notified of acceptance at the end of April. The Machine Operator program will start on Tuesday, August 23, 2022

JUMP-START YOUR CAREER AND EARNING POTENTIAL

To be eligible to apply for the Machine Operator Program, a student must have the following:

- A minimum of a 2.0 GPA
- Be in good standing with JHS's attendance policy
- Be on track for graduation
- Have reliable transportation

WHAT TO EXPECT FROM CSI WORKFORCE DEVELOPMENT & TRAINING

- ▶ Students will receive a quality work-based learning experience that provides a combination of compensation, training, exposure to relevant and meaningful work, strong mentorship, career support, and quality feedback on performance and learning.
- ▶ Students will become OSHA 10 certified and understand all the safety aspects of working in a plant operation.
- ▶ The student will be part of a cohort of peers who will learn and experience the real-world together.
- ▶ Students will be supported by a qualified instructor, a CSI Apprenticeship Coordinator, and an industry mentor.
- ▶ Our Apprenticeship Coordinator will have regular check-ins with students to ensure they are progressing in the program successfully, provide support, and resources to resolve any issues if needed.
- ▶ Students will earn high school elective credits.
- ▶ Students will be paid to learn in a career that's in high demand.

FOR MORE INFORMATION

For more information or to set up an interview, please contact Stefanie Hauff at shauff@csi.edu or 208.732.6366.



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STUDENT AND PARENT RESPONSIBILITIES AND EXPECTATIONS

- ▶ Students will attend an orientation in August that will include the following: what to expect for your first year, review of schedule/times, Canvas overview, syllabus overview, tips for being successful, resources and support.
- ▶ A FERPA release agreement will need to be signed by each participant so communication between CSI Workforce, employer, and student can take place.
- ▶ Students will be required to attend Machine Operator classes on Tuesdays and Wednesdays from 10:50am to 11:40am at the CSI Jerome Center their junior year. The remaining school days will be used as study time, at the high school, for homework due for the MO program. This time frame is the 4th period during high school hours. Homework is required for this program.
- ▶ For the second year of the Machine Operator program, students will be required to attend class at the CSI Jerome Center one day a week (period to be determined) for the first semester. After that, seniors are able to register for 3 days of work-based learning hours and can use that toward on-the-job hours needed for the program and as allowable by employers.
- ▶ Students will have the opportunity to tour the plants to learn more about the companies and specifically what the Machine Operators do at their respective location. These tours will be coordinated with employers and approved through High School officials.
- ▶ Students must provide their own transportation to and from class. Please note transportation is a critical necessity to get to and from work as there are various shift hours once the on-the-job training starts.
- ▶ Students may not miss more than four excused classes during the semester and no more than two classes unexcused. If a student misses more than the allowed amount, they will be dropped from the program.
- ▶ This program is not a guarantee of employment. Students must show commitment and motivation to learn and grow. Be on time to class. Turn in your homework on time. Employers are looking for employees who have a desire to learn, contribute, and can be a team player.
- ▶ Students should treat this entire program, including the classroom hours, as a job. Just as they can be accepted into the program, they can also be fired if they do not perform.
- ▶ Students will learn interviewing and resume writing skills prior to interviewing with potential employers.
- ▶ Students will interview with companies where they will perform their on-the-job learning and demonstrate their ability to perform the responsibilities of a Machine Operator.
- ▶ During on-the-job training, students will participate in program progress reviews scheduled with company mentors, and the CSI Workforce Apprenticeship Coordinator.
- ▶ Some work shifts may be at night and could be up to 12-hours.
- ▶ Advanced Opportunity will fund the cost of this program. Once accepted into the program, students will be directed to school officials who will help them process applications for funds. If a student does not pass the semester, they will no longer be eligible for this funding for Machine Operator, or any other class funded by Advanced Opportunities.
- ▶ Depending on the number of OJT hours worked during junior and senior years, the completion could be as early as 2025.
- ▶ Upon completion of the Machine Operator Apprenticeship program, participants will receive an industry issued, nationally recognized credential that certifies occupational proficiency in their Apprenticeship field of study. The credential is recognized both statewide and outside of Idaho and can provide a pathway to advancement in a career. In many cases, these apprenticeship programs provide apprentices with the opportunity to simultaneously obtain secondary and post-secondary degrees.