

The benefits of learning English in the context of one's job delivers the following benefits: improved communication, greater workplace safety, and increased employee timeliness and retention. Other employer benefits are promoting of an overall culture of inclusion, increased staff self-confidence, team camaraderie and overall employee morale and staff cohesion.

- A minimum of 8 students are required.
- Students are asked to complete homework of 2-3 hours a week.
- Recommend that the class is scheduled during the employees' shift or immediately before or at the completion of their shift.



### WORKPLACE ESL

No cost to you.  
Funded by a grant

- Employees attend an on-site English language classes to improve their speaking, reading, writing and listening skills using your company's artifacts.
- Ideally a cohort of 15-20 individuals. Students feel more motivated to learn and utilize their English speaking when with their workplace peers.
- This training is for 40 hours and we recommend 2 sessions a week for 1 1/2 in duration for 14 weeks.
- Timing these classes to occur during employees shift or immediately before or after is recommended.
- Employees are motivated to fully invest their time and effort when the company provides a financial investment for their commitment.



### ESL INTEGRATED INTO WORKPLACE SKILLS

Custom proposal  
dependent on the  
workplace skill  
required

- Employees attend an on-site contextualized and customized English-language skill training (speaking, reading, writing and listening skills) integrated with safety training, job function or industry-related training.
- The learning of English is integrated within the learning of workplace skills.
- Length of training is the hours for the skill training plus the above documented hours.
- Recommend that their supervisors are actively engaged and encourage the utilization of their learning outside the classroom while also rewarding the employees with a financial benefit (e.g., pay increase, promotion).